

**PAY DIFFERENTIAL 234  
WATER AND/OR WASTEWATER TREATMENT PLANT OPERATOR  
(CHIEF PLANT OPERATOR) DIFFERENTIAL – UNIT 13  
AND EXCLUDED EMPLOYEES**

Established: 08/30/02

<b>CLASS TITLE</b>	<b>CBID</b>	<b>RATE</b>	<b>EARNINGS ID</b>	<b>DEPARTMENT</b>
All Classes	R13 and S13	5 percent per month	8CPO	All Departments

<b>CRITERIA</b>
Full-time Unit 13 employees who are designated Chief Plant Operator and are required to be certified and possess a Water and/or Wastewater Treatment Plant Operator certificate required by Water Resources Control Board and/or Department of Health Services shall receive this differential.
Employing departments will identify the positions requiring a certificate. Assignment of employees to serve as Chief Plant Operator shall be at the employer's discretion.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes